

**BINH DUONG BUILDING
MATERIALS AND
CONSTRUCTION
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 03 /TB-MC

Di An, March 17, 2025

**NOTICE INVITATION TO THE 2025 ANNUAL
GENERAL MEETING OF SHAREHOLDERS**

Dear shareholders of Binh Duong Building Materials and Construction Corporation.
Pursuant to the Charter of Binh Duong Building Materials and Construction Corporation.

The Board of directors of the company respectfully invites shareholders to attend the 2025 Annual general meeting of Shareholders (AGM) with the following specific content:

1. Time of the congress: 7:30 a.m., Tuesday, April 15, 2025.
2. Conference venue: Binh Duong Building Materials and Construction Corporation Hall, No. 34, DT743 Street, Tan An Quarter, Tan Dong Hiep Ward, Di An City, Binh Duong Province.

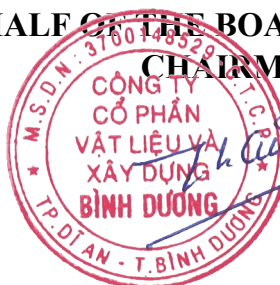
3. Documents and content of the congress:

The documents and contents of the 2025 annual general meeting of shareholders are posted by the company on the website: www.vlxdbd.com.vn - Shareholder relations section and printed copies are sent to shareholders when attending the meeting.

1. Conditions for attending the meeting: shareholders owning shares of the company as of march 7, 2025 (Last registration date).
2. For the convenience of the organization, shareholders are requested to confirm their attendance or authorize others to attend the meeting (according to the attached form) and send it to the address: Binh Duong Building Materials and Construction Corporation, No. 34, DT743 Street, Tan An Quarter, Tan Dong Hiep Ward, Di An City, Binh Duong Province before **4:00 p.m. on April 11, 2025**. The confirmation paper sent back to the company can be sent directly or sent by post. In addition, shareholders can confirm their attendance at the meeting by calling the company directly at 0274.3751518, Ms. Luong, email: mc@vlxdbd.com.vn.

Sincerely!

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



DOAN MINH QUANG

**BINH DUONG BUILDING
MATERIALS AND
CONSTRUCTION
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM
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**CERTIFICATE OF ATTENDANCE OR AUTHORIZATION
TO ATTEND THE 2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BINH DUONG BUILDING MATERIALS AND CONSTRUCTION
CORPORATION**

Full name of individual/organization:.....

Address:

Citizen Identity Card /Passport number:.....date of issue:.....place
of issue:.....

Number of shares owned and represented as of march 7, 2025:.....

In which: number of shares owned is:.....number of shares representing
ownership is:.....

Pursuant to the notice of the board of directors on the organization of the 2025 annual
general meeting of shareholders, I would like to respond to the attendance at the meeting
held at 7:30 a.m. on april 15, 2025 as follows:

- ☐ Will attend.
- ☐ Authorize the chairman of the Board of directors
- ☐ Authorize another person to attend.

Full name of authorized person:

Citizen Identity Card /Passport number:.....date of issue:.....place
of issue:.....

April....., 2025

Shareholder or Shareholder Representative
(Signed and sealed)

*Note: After completing the registration, shareholders must send this confirmation to
Binh Duong Building Materials and Construction Corporation before **4:00 p.m. on
April 11, 2025.***

DRAFT

CONTENT

General meeting of shareholders 2025

April 15, 2025

1. Welcoming delegates, carrying out shareholder confirmation procedures ;
2. Statement of reasons, introduction of delegates ;
3. Report on shareholder qualification verification; approval of meeting regulations;
4. Introduction of the presidium and the congress secretary ;
5. Approval of congress program ;
6. Report on the board of directors' activities: report on the implementation results of the 2024 shareholders' meeting resolution, the direction and tasks of production and business in 2025, approval of report no.01/TTr-DHĐCĐ25 on profit distribution and fund allocation;
7. Approval of report no.02/TTr-DHĐCĐ24 on change of company headquarters and amend the company charter;
8. Approval of report no.03/TTr-DHĐCĐ24 authorizing the board of directors to sign transaction contracts with related parties;
9. Report of the board of supervisors, audited financial statements for 2024, approved report no.04/TTr-DHĐCĐ25 to select an auditing company;
10. Break;
11. Shareholders' opinions and responses to the presidium's opinions;
12. Approval of congress resolution;
13. Approval of meeting minutes;
14. Closing.

Congress organizing committee

DRAFT

Di An, April 15, 2025

**REPORT ON CHECKING SHAREHOLDER QUALIFICATIONS
AND CONDITIONS FOR CONDUCTING THE GENERAL MEETING OF
SHAREHOLDERS**

After discussing and examining the conditions for holding the general meeting of shareholders in accordance with the law and the charter, on behalf of the Organizing Committee of the general meeting of shareholders, I would like to report to all shareholders as follows:

The total number of shareholders and shareholder representatives eligible to attend the general meeting as of March 7, 2025 (last registration date) is 702 shareholders and shareholder representatives, the structure includes:

No.	Content	Number of shares	Holding rate	Note
1	Institutional shareholders:	36,162,400	36.16%	
	In which Thanh Le Import Export Trading Corporation - JSC:	25,000,000	25%	
2	Individual shareholders	63,837,600	63.84%	
	Total	100,000,000	100%	

As of the reporting date:

Number of shareholders present:..... shareholders and shareholder representatives, holdingShares accounting for% of voting shares.

Number of absent shareholders:..... shareholders and shareholder representatives, holdingshares accounting for% of voting shares.

Based on the provisions of the Company's Charter, on behalf of the Organizing Committee, I hereby declare:

The 2025 general meeting of shareholders, term II (2021-2026) of Binh Duong Building Materials and Construction Corporation has met all the conditions to hold the general meeting.

CONGRESS ORGANIZING COMMITTEE

DRAFT

Di An, April 15, 2025

RULES OF THE GENERAL MEETING OF SHAREHOLDERS

Dear: Shareholders' Meeting.

In order to ensure the success of the General meeting of shareholders of Binh Duong Building Materials and Construction Corporation; The Congress Organizing Committee of the general meeting of shareholders promulgates the following general meeting regulations:

1/ LOCATION AND TIME OF THE GENERAL MEETING:

a. General meeting location: held at the Hall of Binh Duong Building Materials and Construction Corporation, No. 34, DT743 Street, Tan Dong Hiep Ward, Di An City, Binh Duong Province.

b. General meeting time: April 15, 2025

- From 7:30 to 8:00: shareholders complete shareholder confirmation procedures, get meeting documents and voting ballots at the reception desk;

- From 8:00 to 12:00: official time of the meeting

2/ GENERAL REGULATIONS FOR SHAREHOLDERS AND SHAREHOLDER REPRESENTATIVES.

a. Shareholders' qualifications to attend the General Meeting: All shareholders who own valid shares by March 7, 2025 (last registration date) are eligible to attend the General Meeting of Shareholders. When attending, please bring your citizen identity card or passport. Shareholders who cannot attend are allowed to authorize another person in writing to represent them. The authorization letter must follow the company's prescribed form.

b. Speaking, questioning and voting: all shareholders are allowed to bring paper and pen to take notes, have the right to speak and question but must ensure the principle of democratic centralism - in accordance with the Law, opinions are expressed in writing sent to the Presidium or raised voting cards to ask to speak one by one after the approval of the Presidium. When voting or speaking, shareholders must use pre-printed voting cards of the Organizing Committee.

c. Use of phones: to ensure the meeting is focused, during the meeting, shareholders are requested to turn off the alarm and set their phones to vibrate mode.

d. Handling personal matters: during the meeting, if shareholders have to go out for personal matters, they must quickly return to the hall to continue working. If they go out during the voting period, shareholders are not allowed to give their voting ballots to others to use (except for those who have authorized to attend in their place in writing in advance). Any questions or complaints about the content

of the meeting during the absence of shareholders will be resolved according to the resolution of the General Meeting of Shareholders.

The Organizing Committee requests all shareholders to strictly follow these regulations.

CONGRESS ORGANIZING COMMITTEE

DRAFT

Di An, April 15, 2025

**BOARD OF DIRECTORS' PERFORMANCE REPORT
2024 AND 2025 PLAN**

Dear Shareholders!

Pursuant to the functions, duties and powers of the Board of Directors as stipulated in the Company's Charter;

Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders.

On behalf of the Board of Directors, I would like to report to the General Meeting on the results of the implementation of the resolution of the 2024 General meeting of shareholders, the orientations and plans for 2025, specifically as follows:

PART I: IMPLEMENTATION OF BUSINESS RESULTS IN 2024

I/ EVALUATION OF THE BOARD OF DIRECTORS' PERFORMANCE IN 2024

1/ Regarding personnel:

The Company's Board of Directors currently has 05 members:

No.	Full name	Position	Note
1	Mr. Doan Minh Quang	Chairman	
2	Ms. Pham Kim Oanh	Member	
3	Mr. Le Viet Chau	Member and General Director	
4	Mr. Trinh Ba Bo	Independent member	
5	Mr. Nguyen Thanh Nhan	Member	

2/ Regarding the performance of the Board of Directors :

After the resolution of the 2024 Annual general meeting of shareholders was passed, the Board of directors held a meeting to assign tasks to members, the conclusions of the meetings were important directions to help the executive board organize and complete the company's production and business plan.

In 2024, the company's production and business activities continued to face many difficulties, the market for construction materials, especially brick products, continued to decline, and brick inventory remained high. On the other hand, in October 2024, the company handed over the Binh Thung - Tan Van road section to the state for management under the signed BOT contract and stopped collecting

tolls at Binh Thang station. These difficulties have greatly affected the company's production and business activities and profits in 2024.

However, under the close direction of the Board of directors, the Chairman of the Board of Directors and the Board of management, the company has resolutely and effectively implemented the production and business plan assigned by the General Meeting of Shareholders in 2024.

II/ RESULTS OF IMPLEMENTING THE RESOLUTION OF THE 2024 GENERAL MEETING OF SHAREHOLDERS:

1- First issue:

Implementation of basic targets in 2024:

No.	Content	Unit	2024 Plan	2024 Results	Results /2024 Plan
1	Revenue	million VND	550,000	628,739	114.32%
2	Profit before tax	million VND	65,000	78,118	120.18%

2- Second issue: The Company has paid cash dividends in 2023 of 4.3% (430 VND/share), the shareholder list closing date is September 26, 2024 and the payment time is October 25, 2024. Total dividend payment: 43 billion VND.

3- Third issue:

The company has terminated the operation of the Binh Duong new city branch and established a Ho Chi Minh city branch

4- Fourth issue: The company has signed transaction contracts with related parties in accordance with the provisions of law:

4.1 Contract with Thanh Le Import-Export Trading Corporation - JSC on the consumption of petroleum, processing of stone processing stages.

4.2 Contract with Nui Nho Stone Joint Stock Company as a distributor for the consumption of stone products, contract for the purchase and sale of petroleum and advertising

4.3 Contract with Nhi Hiep Brick and Tile Joint Stock Company as a distributor for the consumption of stone and brick products, processing of stone processing stages.

4.4 Contract for High-Class Brick and Tile Joint Stock Company to be a distributor of brick products.

5- Fifth issue: In 2024, with the authorization of the General Meeting of Shareholders, the Company signed a financial statement audit contract with the independent auditing company AASCS to audit the 2024 financial statements.

6- Sixth issue:

The purchase of increased shares of Da Nui Nho to a controlling ratio of 51% approved by the General Meeting of Shareholders in 2024 to increase the Company's production and business efficiency in the coming time is very necessary. However, in 2024, Nui Nho Stone Joint Stock Company purchased nearly 20% of shares of Nhi Hiep Brick and Tile Company (a member company of M&C Company). According to relevant legal regulations and the opinion of the independent auditor, the purchase of shares of Nui Nho Stone Company up to 51%

will cause some difficulties and problems, specifically as follows: If Nui Nho Stone Joint Stock Company becomes a subsidiary and Nui Nho Stone Joint Stock Company continues to increase the shares of Nhi Hiep Brick and Tile Company, leading to a total voting rights ratio > 50% of voting rights, Nhi Hiep Brick and Tile Joint Stock Company becomes a subsidiary of the Company. The Company's consolidated financial statements will include the figures of Nhi Hiep Brick and Tile Company and Song Phan Brick and Tile Joint Stock Company (subsidiaries of Nhi Hiep Brick and Tile Company). At the same time, the Company must also re-evaluate the value of the investment in Nhi Hiep Brick and Tile Company when preparing the consolidated financial statements. This will lead to the profit on the financial statements after consolidating the subsidiaries, which may not achieve the company's 2024 business plan. Therefore, the Board of Directors decided to temporarily suspend the purchase of additional NNC shares.

7- Seventh issue: In addition to the above issues according to the Resolution of the General Meeting of Shareholders dated April 16, 2024, the company has also implemented a number of key tasks in 2024 as follows:

+ Lai Hung housing project (6.1ha): The company has proposed the Department of Planning and Investment of Binh Duong province to consider approving the investment policy for the company after the urban planning of Lai Hung commune is approved.

+ M&C My Phuoc 3.1ha residential area project: Completed detailed planning documents at scale 1/500 according to the opinion of the Appraisal council, currently submitting to Ben Cat City People's Committee for approval.

+ M&C Long Nguyen residential area project 11.9 ha (project adjusted from 20 ha to 11.9 ha due to the origin of state land): Binh Duong Provincial People's Committee has approved the policy of receiving the transfer of agricultural land to implement a non-agricultural project. Currently, the Company is completing the procedures for registering land changes to the Company's name to carry out the procedures for requesting investment policy for the project.

+ Long Nguyen petrol station project: The company is implementing the design and completing procedures to apply for construction permits, expected to be completed and put into use in the fourth quarter of 2025.

+ Hoa Lu ICD Dry Port Project 25 ha: The department of natural resources and environment of Binh Phuoc province has submitted to the Provincial People's Committee for approval of specific land prices for one-time land rental payment. The Company continues to closely follow the departments and branches of Binh Phuoc province to carry out the following procedures in accordance with regulations.

+ Complete the use of petroleum management software and issue invoices for each sale according to regulations, at the same time, complete the establishment of software for managing the repair of motorbikes and equipment for application in production and business, in order to reduce costs, improve labor productivity, contributing to improving the production and business efficiency of the Company.

In addition, the Company regularly coordinates with Party and mass organizations, always paying attention to the material and spiritual life of

employees, helping employees to be attached to the Company, which is an important resource for the Company to organize the implementation of the production and business targets, the tasks assigned by the General Meeting of Shareholders in 2024.

III/ RESULTS OF ACTIVITIES AND DIRECTIONS OF THE BOARD OF DIRECTORS.

In the past year, the Board of directors held 7 meetings as required by production and business tasks, all meetings had minutes, issued 05 Resolutions, 04 Decisions and disclosed information according to regulations. The documents of the Board of Directors were issued promptly and based on the principles of democratic centralism, in accordance with the law, correctly deciding on the Company's business strategy and completing the following main tasks:

1. Directing the preparation and proposing measures to implement monthly, quarterly and 6-month production and business plans, promptly directing the company's General director to ensure good implementation of the resolution of the General meeting of shareholders.
2. Agree on the time and venue for the 2024 Annual General meeting of shareholders on April 16, 2024 and the last registration date for the 2024 Annual General meeting of shareholders. Agree to approve the 2024 business production plan to be submitted to the 2024 Annual General meeting of shareholders and the draft documents for the 2024 Annual General meeting of shareholders.
3. Agree to approve contracts and transactions with partners who are related parties to the Company.
4. Decide to dissolve the Binh Duong new city branch and dismiss the director of the Binh Duong new city branch, and decide to establish a Ho Chi Minh City branch and appoint a director of the Ho Chi Minh city branch
5. Agree to select Southern Accounting and Auditing Financial Consulting Services Co., Ltd. (AASCS) to audit the Financial Statements for the first 6 months of 2024 and audit the financial statements for 2024 and the Company has signed a contract
6. Agree to allow the Company to sign a contract with a related party, Nhi Hiep Brick and Tile Joint Stock Company, to perform stone processing services of all kinds
7. Agree to allow the Company to sign a contract with a related party, Nui Nho Stone Joint Stock Company, to rent office space.
8. Agreed to pay 2023 dividend of 4.3% (VND 430/share), payment date October 25, 2024
9. Check the implementation and compliance with the provisions of the Enterprise Law, the Company's Charter and legal regulations
10. Direct the implementation of the work of making a production and business plan, technical and economic norms for 2025.

PART II: ORIENTATION OF THE BOARD OF DIRECTIONS OF OPERATIONS AND PRODUCTION AND BUSINESS PLAN FOR 2025.

In 2025, the business situation of Construction Materials continues to be difficult, the company's construction brick products have a large inventory (over 60 million pieces), creating great pressure on product consumption, job creation and cost control.

The Company's toll collection activities in 2025 were affected because Binh Thang station stopped collecting tolls from October 2024 due to the expiration of the contract, handing over the Binh Thung - Tan Van route to the state for management.

However, in 2025, the construction stone business will be favorable due to the investment in key traffic works of the province and the region being promoted. The company has invested in motorbikes and equipment to increase mining and processing capacity, reduce costs and diversify products.

With the above assessment, the Board of directors has agreed with the Board of management to develop and submit to the Shareholders' meeting the 2025 production and business plan with the following specific figures:

No.	Content	Unit	2025 plan	Note
1	Revenue	million VND	650,000	
2	Profit before tax	million VND	78,000	

*** Basic tasks**

To achieve the 2025 production and business plan, the Board of directors has oriented the key tasks to be performed in 2025 specifically as follows:

1. Implement the contents approved by the 2025 Annual general meeting of shareholders, focusing on completing the 2025 business plan and investment projects.
2. Continuously improve the operational efficiency of the Board of directors on the basis of strict compliance with the provisions of law and the Company's Charter, ensuring maximum conditions and promoting the capacity of the company's management and executive staff, creating sustainable values in the long term.
3. Regarding projects: direct the Board of management to continue to closely follow the competent authorities on real estate projects and the Hoa Lu ICD port project, when the policy is approved, proactively implement the next steps.
4. Maintain stability in the traditional market, strengthen marketing, promotion, advertising, have flexible sales policies to consume the company's products, boost the consumption of brick and stone products, limit inventory, actively collect debts.
5. Continue to direct the Board of management to focus on unloading the first soil in the dry season, expand the pit for drilling and shooting rocks, provide enough

rocks for the crushers existing, meeting the consumption needs of the market and reserve of boulders.

6. Direct the Board of management to implement scientific and effective solutions, suitable to the characteristics of the company's situation, to improve production and business efficiency and complete the tasks approved by the 2025 Annual General meeting of shareholders.

7. Pay 2024 dividends to shareholders in accordance with the law.

The above is the content of the Board of directors' report on the activities and the implementation results of the resolution of the 2024 General meeting of shareholders, the direction of activities and the production and business plan for 2025.

To complete the production and business plan for 2025, the Board of directors hopes to continue to receive the companionship and support of shareholders.

Respectfully submit to the Company's general meeting of shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

DOAN MINH QUANG

No.: 01/TTr-ĐHĐCĐ25

DRAFT

Di An, April 15, 2025

REPORT
On profit distribution and fund allocation

Pursuant to resolution n`o. 01/NQ-ĐHĐCĐ24 dated April 16, 2024;

Pursuant to the business results in the Audited financial statements confirmed by the southern auditing and accounting financial consulting services Co., Ltd (AASCs);

The Board of Directors respectfully submits to the general meeting of shareholders for approval the following profit distribution targets for fund allocation:

1. Approval of profit distribution and dividend payment level for 2024:

No.	Content	Amount
1	Profit after tax in 2024	63,495,342,538
	The funds are distributed as follows:	
	- 20% Development investment fund	12,699,068,508
	- 7% Bonus and Welfare Fund	4,444,673,978
	- 1%Board of Directors & Supervisory Board Remuneration Fund	634,953,425
	- 1% Management Board Bonus Fund	634,953,425
	- 71% Dividend fund	45,081,693,202
2	Dividend fund from previous years carried over	43,839,820,295
3	Dividend fund paid 430 VND/share in 2023	43,000,000,000
4	Dividend fund to be carried forward to 2025	839,820,295
5	Dividend fund balance in 2024	45,921,513,497

2. Approve the profit distribution ratio and fund allocation for 2025:

- 2.1. Development investment fund : 20%
- 2.2. Bonus and Welfare Fund : 7%
- 2.3. Board of Directors & Supervisory Board Remuneration Fund : 1%
- 2.4. Management Board Bonus Fund : 1%
- 2.5. Dividend fund : 71%

Dividend payment level in 2025: depends on the situation and will be presented specifically at the 2026 Annual General Meeting of Shareholders.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

DOAN MINH QUANG

**BINH DUONG BUILDING
MATERIALS AND
CONSTRUCTION
CORPORATION**

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No.: 02/TTr-ĐHĐCĐ25

DRAFT

Di An, April 15, 2025

REPORT

About changing company headquarters

To: General Meeting of Shareholders

Pursuant to the charter of organization and operation of the company;

The board of directors respectfully submits to the General Meeting of Shareholders for approval:

1. Change of headquarters of Binh Duong Building Materials and Construction Corporation as follows:

- Old location: No. 306, DT 743 Street, Binh Thang Ward, Di An City, Binh Duong Province
- New location: No. 34, DT 743 Street, Tan Dong Hiep Ward, Di An City, Binh Duong Province

2. Amend and supplement Clause 3, Article 2 of the Company's Organization and Operation Charter to comply with the content of the change of headquarters.

3. Agreed to assign the General director of the company to carry out the procedures to change the business registration certificate and amend and supplement clause 2, article 3 of the Company's Organization and Operation Charter to comply with regulations.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

DOAN MINH QUANG

**BINH DUONG BUILDING
MATERIALS AND
CONSTRUCTION
CORPORATION**

No.: 03/TTr-ĐHĐCĐ25

DRAFT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Di An, April 15, 2025

REPORT

**On authorizing the general director to sign a transaction contract with a
related party**

To: General Meeting of Shareholders

Pursuant to the law on enterprises no. 59/2020/QH14;

Pursuant to decree no. 155/2020/ND-CP of the government stipulating a
number of articles of the law on securities;

Pursuant to the charter of organization and operation of the company;

The Board of directors respectfully submits to the general meeting of
shareholders to authorize the General director of the company to sign transaction
contracts with related parties in accordance with the provisions of law, specifically
through the following 2025 transaction contracts:

1. Contract of Thanh Le Import-Export Trading Corporation - JSC on petroleum
consumption.
2. Contract of Nui Nho Stone Joint Stock Company as a distributor of stone
products, contract of petroleum purchase and sale, premises rental and advertising.
3. Contract of Nhi Hiep Brick and Tile Joint Stock Company as a distributor of
stone products, bricks, stone processing, petroleum purchase and sale contract.
4. Contract of High-class Brick and Tile Joint Stock Company as a distributor of
brick products, petroleum purchase and sale contract.

Respectfully submit to the general meeting of shareholders for
consideration and approval.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

DOAN MINH QUANG

DRAFT

Di An, April 15, 2025

BOARD OF SUPERVISORS REPORT

Dear Shareholders!

Based on the functions, duties and powers of the Board of supervisors stated in the company's charter.

On behalf of the Board of supervisors, I would like to report to the general meeting of shareholders on the results of the implementation of the supervision task in 2024 as follows:

I- COMPOSITION OF THE BOARD OF SUPERVISION

The Board of Supervisors consists of 3 members elected by the general meeting of shareholders, including:

- | | |
|----------------------------|--------------------|
| 1- Ms. Pham Thi Bang Trang | Head of the Board. |
| 2- Ms. Ha Thi Phuong Truc | Member. |
| 3- Ms. Le Thi Cam Loan | Member. |

II- TASK IMPLEMENTATION STATUS

1. In 2024, we have conducted control of the Company's performance within the scope of our functions and powers such as:

- Checking and supervising the implementation of the resolution of the general meeting of Shareholders, resolution of the board of directors, charter and working regulations between the Chairman of the board of directors and the General director, internal documents issued to serve the management and operation of the enterprise.

- Checking and supervising the implementation of the company's plans and technical and economic norms.

- Checking the company's financial statements; checking the reasonableness and legality in the management and operation of business activities, in accounting records.

- Monitor and supervise the disclosure of information according to the regulations of the State securities commission.

- After reviewing the audited financial statements, the Board of Supervisors agrees with the auditor's opinion on the company's 2024 financial statements.

- Through the results of the work, the Board of Supervisors informs the Board of directors and the Board of directors of the company of any shortcomings in management and operation. All proposals and recommendations for handling

are considered and resolved by the Board of directors and the Board of directors within the scope of their authority as stipulated in the company's charter.

2. Regarding the monitoring of the implementation of the Resolution of the 2024 General meeting of shareholders:

The Board of directors has completed the resolution of the 2024 general meeting of shareholders as assigned:

- The production and business plan targets for 2024 have been achieved as reported by the Board of directors and presented in the report of the Board of Directors

- Discussed and worked with the audit team of the AASCS auditing company on the process of conducting mid-year and year-end audits.

- Taking good care of the lives of the company's employees helps to speed up the completion of the annual plan targets assigned by the general meeting of shareholders.

3. Results of supervision of members of the Board of directors, members of the Board of management and management staff.

- The Board of supervisors was invited to attend all meetings of the Board of directors to promptly grasp the company's operations and the Board of supervisors did not see any abnormalities in the operations of the Board of directors, the Board of Management and the company's management staff.

- The Board of directors and the Board of management have properly performed their responsibilities, complied with the company's charter as well as current legal regulations. Although in the past year, fuel prices fluctuated strongly, purchasing power of construction materials decreased, and the financial market tightened, greatly affecting the company's production and business plans, the Board of directors has given timely instructions to contribute to the over-fulfillment of the plans assigned by the general meeting of shareholders.

- The Board of supervisors unanimously approved the report on business performance, profit distribution plan and the company's fund allocation.

- Remuneration of the Board of directors and Board of supervisors according to the resolution of the 2024 general meeting of shareholders.

The above is a summary report on the results of the board's performance.

Respectfully submit to the general meeting of shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD**

PHAM THI BANG TRANG

**BINH DUONG BUILDING
MATERIALS AND
CONSTRUCTION
CORPORATION**

No.: 04/TTr-ĐHĐCĐ25

DRAFT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Di An, April 15, 2025

REPORT

**Regarding the authorization of the Board of Directors to select an
auditing company**

To: General Meeting of Shareholders

Pursuant to the current securities law;

Pursuant to the charter of organization and operation of the company;

*Pursuant to the request for auditing the financial statements of listed
companies;*

The Board of supervisors respectfully submits to the General meeting of shareholders for approval and authorization to the Board of directors to select one of the independent auditing companies approved by the State Securities Commission to audit listed companies in 2025 to audit the financial statements of Binh Duong Building Materials and Construction Corporation.

Respectfully submit to the General meeting of shareholders for consideration and approval.

**ON BEHALF OF THE BOARD OF SUPERVISORS
HEAD**

PHAM THI BANG TRANG

No.: 01/ĐHĐCĐ25

DRAFT

Di An, April 15, 2025

RESOLUTION 2025 GENERAL MEETING OF SHAREHOLDERS

Pursuant to the charter of organization and operation of Binh Duong Building Materials and Construction Corporation;

Pursuant to the program and documents of the congress approved by the General meeting of shareholders;

On April 15, 2025, Binh Duong Building Materials and Construction Corporation held the 2025 Annual General meeting of shareholders. The meeting was held from hours ... minutes to hours minutes on the same day. Through the contributions of shareholders, the Presidium summarized the resolution to submit to the General Meeting of Shareholders to resolve the following issues:

1. Issue 1:

The Congress unanimously approved the following reporting documents: Report on activities and production and business results in 2024, Report on production and business orientation and tasks in 2025 of the Board of Directors, Report on activities of the Board of supervisors, Audited financial statements for 2024, in which the following production and business plan targets for 2025 were approved:

No.	Content	Unit	2025 plan
1	Revenue	VND	650,000,000,000
2	Profit before tax	VND	78,000,000,000

(Voting ratio: Agree: %; disagree: 0%; no opinion: 0%).

2. Issue 2:

The congress unanimously approved the profit distribution targets and fund allocations according to the content of the submission no. 01/TTr-ĐHĐCĐ25, The profit distribution plan and dividend payment level for 2025 are as follows:

% Profit distribution plan	Content
20%	Development investment fund
7%	Bonus and welfare fund
1%	Board of Directors & Board of supervisors remuneration fund

1%	Board of management bonus fund
71%	Dividend fund
Dividend payment level in 2025: depends on the situation and will be presented specifically at the 2026 Annual General meeting of shareholders.	

(Voting ratio: Agree: %; disagree: 0%; no opinion: 0%).

3. Issue 3:

The Congress unanimously approved the content of the submission no. 02/TTr-DHĐCĐ25: change headquarters of Binh Duong Building Materials and Construction Corporation, at the same time, amend and supplement the Company's Organization and Operation Charter as follows:

3.1 Change of headquarters of Binh Duong Building Materials and Construction Corporation as follows:

- Old location: No. 306, DT 743 Street, Binh Thang Ward, Di An City, Binh Duong Province

- New location: No. 34, DT 743 Street, Tan Dong Hiep Ward, Di An City, Binh Duong Province

3.2 Amend and supplement Clause 3, Article 2 of the Company's Organization and Operation Charter to comply with the content of the change of headquarters.

3.3 Agreed to assign the General director of the company to carry out the procedures to change the business registration certificate and amend and supplement clause 2, article 3 of the Company's Organization and Operation Charter to comply with regulations.

(Voting rate: Agree: %; disagree: 0%; no opinion: 0%).

4. Issue 4:

The General meeting of shareholders unanimously authorized the Board of directors to sign contracts with related parties in accordance with the provisions of law according to the content of the submission no. 03/TTr-DHĐCĐ25.

(Voting ratio: Agree: %; disagree: 0%; no opinion: 0%).

5. Issue 5:

The General meeting of shareholders unanimously authorized the Board of directors to select an auditing company to audit the 2025 financial statements for the company according to the content of the submission no. 04/TTr-DHĐCĐ25.

(Voting ratio: Agree: %; disagree: 0%; no opinion: 0%).

The above is the resolution of the 2025 General meeting of shareholders, which has been approved by the General meeting of shareholders. The members of the Board of directors, the Board of management, the Board of supervisors and the company's shareholders are requested to be responsible for implementing this Resolution.

Recipients:

- Hanoi Stock Exchange;
- State Securities Commission
- Board of Directors, General Director, Supervisory Board;
- Company website, shareholders;
- Save.

**GENERAL MEETING OF SHAREHOLDERS
ON HALF OF THE PRESIDIUM**

DOAN MINH QUANG